

## JEANINE WEEKES SCHROER

305 AB Anderson Hall, 1121 University Drive, Duluth, MN 55812

(218) 726 - 7714 • [jschroer@d.umn.edu](mailto:jschroer@d.umn.edu) • <http://d.umn.edu/~jschroer/>

---

### Education

PhD, University of Illinois at Chicago, Chicago, Illinois, United States. Philosophy, Women and Gender Studies, Advisor: Anthony Laden, Sandra Bartky	December 2005
MA, University of Illinois at Chicago, Chicago, Illinois, United States. Philosophy	May 1999
Bachelors of Philosophy, Magna cum laude, Miami University, Oxford, Ohio, United States. Interdisciplinary Studies, Philosophy, Creative Writing	May 1993

### Fellowships, Residencies, and Visiting Engagements

<a href="#">Faculty Fellow for Restorative Pedagogy • Leading workshops on inclusive an accessible pedagogy and consulting with individual faculty on pedagogical development.</a> <a href="#">University of Minnesota Duluth</a>	Fall 2023 - Fall 2024
<a href="#">Theorizing Race, Power, and Justice Workshop Leader • Development of faculty in preparation for teaching in the TRPJ Liberal Education Category</a> <a href="#">University of Minnesota Duluth</a>	Summer 2022 - Spring 2023
Penn Neuroscience Bootcamp Pennsylvania State University	July 2012

### Academic Appointments

University of Minnesota Duluth College of Arts, Humanities, and Social Sciences, Philosophy: Associate Professor	May 2017 - Present
University of Minnesota Duluth College of Liberal Arts, Philosophy: Assistant Professor	July 2011 - May 2017
Arkansas State University College of Liberal Arts, Philosophy: Associate Professor	May 2011 - July 2011
Arkansas State University College of Liberal Arts, Philosophy: Assistant Professor	August 2005 - May 2011

### Academic Administrative Appointments

<a href="#">Associate Dean</a> <a href="#">College of Arts, Humanities, and Social Sciences</a>	July 2025 - Present
<a href="#">Associate Department Head</a> <a href="#">Department of Geography and Philosophy</a>	July 2023 - July 2024
<a href="#">Department Head</a> <a href="#">Department of Geography and Philosophy</a>	May 2020 - July 2023
<a href="#">Associate Department Head</a> <a href="#">Department of Geography</a>	August 2019 - May 2020

**Current Membership in Professional Organizations**

American Philosophical Association (APA) • Committee on the Status of Black Philosophy 2017 - 2020 Professional Associations	2005 - Present 2017 -2020
14th Central Division Meeting of the American Philosophical Association Programming Committee Fall 2015 - Present	2015
American Association of Philosophy Teachers (AAPT) Board of American Association of Philosophy Teachers Studies in Philosophy	2020 -2024
Feminist Ethics And Social Theory (FEAST) Steering Committee Publications Committee, Web Chair Program Chair	Present 2015 -2 020 2019 - 2021 2015 - 2020 2017 - 2019
Society for Analytic Feminism (SAF) President 2018 - Present	Present 2018 - 2024

**HONORS AND RECOGNITION**

**University of Minnesota**

Horace T. Morse Alumni Award for Undergraduate Education. University of Minnesota (System). <a href="https://scholarswalk.umn.edu/university-awards/horace-t-morse">https://scholarswalk.umn.edu/university-awards/horace-t-morse</a> . Awarded \$15,000 to support additional pedagogical development.	2025
Justice, Equity, Diversity and Inclusion (JEDI) Award. University of Minnesota (System). <a href="https://scholarswalk.umn.edu/faculty-awards/justice-equity-diversity-inclusion">https://scholarswalk.umn.edu/faculty-awards/justice-equity-diversity-inclusion</a> . Awarded \$10,000 to support additional JEDI Research.	2022
UMD College of Liberal Arts Teaching Award (Tenure-Track), (\$750 Honorarium).	2016
UMD Outstanding Academic Advisor Award	2015

**External Sources**

Nominated Best Special Issue of 2022. Council of Editors of Learned Journals Awards for “Mass Incarceration in the US South”. Special issue of Mississippi Quarterly, 74.1 (2021). Co-edited with Katie Owens-Murphy.	2022
Lead Scholarship. Scholarship for participation in the 2022 Leadership Duluth Class. Awarded Fall 2022. Awarded approximately \$1500 in participation fees.	2022
RaiseMN Campaign Institute, Greater Minnesota Cohort (As Board Chair of PAVSA), 2021. Organization Awarded \$5,000, for participation and successful subsequent fundraising match.	2021

WeGovern Learning Community sponsored by Resonance Network (As Board Chair of BLL), 2021. Organization Awarded \$4,000, for successful completion of an intercultural leadership development process.	2021
Friend of Diversity, Arkansas State University	2010
Campus Excellence Award - Diversity, Arkansas State University, (\$2500 Honorarium).	2008

## RESEARCH AND SCHOLARSHIP

### Grants, Contract, Awards: External Sources

#### *Funded Proposals*

**Proposal: Reconceiving Critical Thinking through Indigenous Thought**

Project Investigators: Jeanine Weekes Schroer

Status: Completed

Sponsoring Organization: Northeast Workshop to Learn About Multicultural Philosophy (NEWLAMP). NEH Institute for Higher Education Faculty on Native American, Indigenous, and Land-Based Social and Political Philosophy

Institution: Northeastern University, Boston MA

Award Dates: June 24 - 28, 2024

Percent Effort: 100%

Funded Amount: \$1,300

**Proposal: The Knobe Effect and Covert Racism**

Project Investigators: Jeanine Weekes Schroer

Status: Completed

Sponsoring Organization: Summer Institute for Research Development

Institution: Arkansas State University

Award Dates: 2011

Percent Effort: 100%

Funded Amount: \$2,500

**Proposal: In Defense of Care: A Feminist Philosophy Experiment**

Project Investigators: Alexandra Bradner and Jeanine Weekes Schroer

Status: Completed

Sponsoring Organization: American Philosophical Association

Institution: Yale University

Award Dates: 2010

Percent Effort: 50%

Funded Amount: \$2,500

**Proposal: Women in Second Life**

Project Investigators: Jeanine Weekes Schroer

Status: Completed

Sponsoring Organization: Interactive Teaching and Technology Workshop on Second Life

Institution: Arkansas State University

Award Dates: 2010

Percent Effort: 100%

Funded Amount: \$1,300

**Proposal: Bringing Empiricism to Social Philosophy**

Project Investigators: Jeanine Weekes Schroer

Status: Completed

Sponsoring Organization: NEH Summer Seminar on Experimental Philosophy. Co-Directors:  
Shaun Nichols and Ron Mallon

Institution: University of Utah, Salt Lake City, UT

Award Dates: June 22 - July 17, 2022

Percent Effort: 100%

Funded Amount: \$1,300

***Not Funded Proposals***

**Proposal: Equity Not Othering: Building a Structure to Enable Teaching and Learning of Foundation Skills Across a Comprehensive Regional Public University**

Role: Principal

Status: Declined by Sponsor

Sponsoring Organization: THE NATIONAL SCIENCE FOUNDATION

Date Submitted: October 8, 2024

Purpose: Research

**Proposal: Equity not Othering: Building a Structure to Enable Teaching and Learning of Foundational Skills across a Comprehensive Regional Public University**

Role: Principal

Status: Submitted

Sponsoring Organization: THE NATIONAL SCIENCE FOUNDATION

Date Submitted: December 7, 2023

Purpose: Research

**Proposal: Transformative Justice Without Silos**

Role: Co-Investigator

Status: Discontinued

Sponsoring Organization: HUMANITIES WITHOUT WALLS

Date Submitted: November 11, 2021

Purpose: Other Sponsored Activity

**Proposal: (Un)Burdened: Holistic Black Healing**

Role: Co-Investigator

Status: Discontinued

Sponsoring Organization: W K KELLOGG FDN

Date Submitted: March 9, 2021

Purpose: Other Sponsored Activity

## Grants, Contract, Awards: Internal Sources

### Proposal: “The Stereotype Project.”

Project Investigators: Jeanine Weekes Schroer

Status: Completed

Sponsoring Organization: Institute for Diversity, Equity, and Advocacy - Multicultural Research Award

Institution: University of Minnesota

Award Dates: April 15, 2015

Percent Effort: 100%

Funded Amount: \$4,661

## Publications

*Asterisk(\*) - indicates co-first author*

*Underline - indicates student author*

### Peer-Reviewed Journal Article

Schroer, R., & Schroer, J. W. (2019). Putting psychology before metaphysics in moral responsibility: Reactive attitudes and a “gut feeling” that can trigger and justify them. *Philosophical Psychology*, 32(3), 357--387.

Schroer, J. W., & others (2015). Giving them something they can feel: On the strategy of scientizing the phenomenology of race and racism. *Knowledge Cultures*, 3(01), 91--110.

Schroer, J. W., & Schroer, R. (2014). Getting the story right: A reductionist narrative account of personal identity. *Philosophical Studies*, 171, 445--469.

Schroer, J. W. (2013). The terrifying tale of the philosophical mammy. *The Black Scholar*, 43(4), 101--107.

Schroer, J. W., & Schroer, R. (2013). Two potential problems with philosophical intuitions: Muddled intuitions and biased intuitions. *Philosophia*, 41, 1263--1281.

(2012). Campus as Community: A Better Approach to Sexual Harassment Policy. *American Philosophical Association Newsletter on Feminist Philosophy*, 11(2).

Schroer, J. W. (2007). Fighting imperviousness with vulnerability: Teaching in a climate of conservatism. *Teaching philosophy*, 30(2), 185--200.

### Book Chapter

Schroer, J. W., & Bain, Z. (2020). The message in the microaggression: Epistemic oppression at the intersection of disability and race. *Microaggressions and Philosophy* 226--250. Routledge.

Kozma, M. M., & Schroer, J. W. (2017). For the Love of the Feminist Killjoy: Solving Philosophy’s Woman White Male Problem. *Surviving Sexism in Academia* 80--88. Routledge.

Kozma, M. M., & Schroer, J. W. (2015). Purposeful Nonsense, Intersectionality and the Mission to Save Black Babies. *Why Race and Gender Still Matter* 101--115. Routledge.

Schroer, J. W. (2010). Arthur Ashe: Philosopher in Motion. Baggett, D. (Ed.), *Tennis and Philosophy: What the Racket is All About* 220-241. Lexington KY: The University Press of Kentucky.

### **Review Essay**

Schroer, J.W. (2023). *The Ethics of Microaggression: A radical Intervention in a Conventional Framework* 2nd ed., vol. 83, 341-357. *Analysis*. doi: <https://doi.org/10.1093/analys/anac064>

### **Editorial Introduction**

Schroer\*, J. W. (2023). *Musings on Intersectionality (Curated by an Epistemologist and an Ethicist)* 4th ed., vol. 38, 665-673. *Hypatia*. doi: [10.1017/hyp.2024.10](https://doi.org/10.1017/hyp.2024.10)

Co-Author

Schroer\*, J. W., & Owens-Murphy\*, K. (2021). Introduction: Rethinking Mass Incarceration through the US South. *Mass Incarceration in the US South* 1st ed., vol. 74, 1--7. *Mississippi Quarterly*. [Non-Refereed]

Co-Author

### **Ph.D. Thesis**

Schroer, J. W. (2005). *The practice of personhood: Understanding individual responsibility for oppression*. University of Illinois at Chicago.

### **Editing and Translations**

*Asterisk(\*) - indicates co-first author*

*Underline - indicates student author*

### **Book**

(2020). **Schroer\*, J. W.**, & Freeman, L. (Eds.), *Microaggressions and Philosophy*. New York NY: Routledge.

### **Journal Special Issue**

(2023). Intersectional Epistemologies: The Ethics and Politics of Epistemic Practice. **Schroer\*, J. W.**, & Pohlhaus, G. (Eds.), *Hypatia* 4th ed., vol. 38. *Hypatia*.

(2022). Mass Incarceration in the US South. Owens-Murphy, K., & **Schroer\*, J. W.** (Eds.), *Mississippi Quarterly* 1st ed., vol. 74. *Mississippi Quarterly*. <https://muse.jhu.edu/issue/47492>

### **Publications Submitted or in Progress**

*Asterisk(\*) - indicates co-first author*

*Underline - indicates student author*

### **Book Chapter**

Fighting the Fire Next Time: Truths from a Moral Visionary of No Fixed Abode. Yancy, G., & Golden, T. (Eds.), *Facing James Baldwin: The Need for White Courage and the Reality of Black Frustration*. *Fortcoming*.

### **Academic Books in Progress**

*Cut to Black: Understanding Race, Culture and Belonging Through Black Horror Film*

This text will use Black horror films like *Get Out*, *Master*, and *Candyman* to understand and interpret phenomena like gentrification, masculinity, and microaggressions among others.

*A Black Feminist Ethics*

This monograph will explore how a Black feminist perspective provides unique insights on morality, both by revealing underexplored moral challenges and articulating their remedies.

## **Presentations, Posters, and Exhibits**

*Asterisk(\*) - indicates student co-presenter*

### ***Public Scholarship Seminars***

- “Microaggressions in the Classroom” for Minnesota Center for Cannon Expansion and Change, June 5, 2025, Minneapolis Minnesota.
- “Fostering Respect – Addressing Harassment and Microaggressions” for St. Louis County, June 4, 2025, Duluth Minnesota.
- “Why You Should Care about Black Horror!” for Nerd Nite, October 4, 2024, Duluth Minnesota.
- “Theorizing Race, Power, and Justice Across the Disciplines” a pedagogy development for University of Minnesota Duluth, Duluth MN, August 2022.
- “Critical Race Theory: Exploring the Critical Framework” for the University of Minnesota System Diversity Community of Practice, Duluth MN, November 23, 2021.
- “Wrestling with CRT: What It Is, What It Is Not, What It Will Be” for *the League of Women Voters*, Duluth MN, October 12, 2021.
- “Becoming Authentic Allies” for *St. Louis County*, Duluth MN, September 23, 2021.
- “Modes of Oppression”, Training Workshop at NAACP, Duluth MN, August 7, 2019
- Inclusive Pedagogy, Faculty Development Day at Marshall School, Duluth MN, August 22, 2019.
- “How to Be a Virtuous Teacher,” AAPT Inclusive Pedagogy Workshop, Harper College, Palatine IL, August 17, 2019.
- “Cultural Competency: Anti-Oppression Education,” presented at MACAC Board Retreat at University of Minnesota Duluth, Duluth MN, August 8, 2019.
- “Anti-Racism in the US: What America Never Was”, presented at TED at Teatro, Duluth MN, March 20, 2019 (with Jordan Moses and Paula Pedersen) (Educational Presentation based on my Scholarship).
- "Understanding Systemic Inequity", Gender Equity Roundtable, UMD Faculty Senate, Duluth, Minnesota, United States. (December 4, 2018).
- ""Microaggressions & Implicit Bias"", SCSE Faculty Mentoring Workshop, SCSE Faculty Mentoring Group, Duluth, Minnesota, United States. (November 6, 2018).
- "Framing Resistance Panel Discussion", Office of Diversity and Inclusion Speaker Series, UMD Office of Diversity and Inclusion, Duluth, Minnesota, United States. (September 12, 2018).
- “Being a Coconspirator”, for Junior League of Duluth, January 17, 2017, Duluth Minnesota.

### **Invited Academic Presentations**

- “Telling Our Stories: Microaggressions, Movies, and Drinking the Tea” for University of North Alabama’s Black History Month Speakers Series, February 12, 2025, Florence Alabama.
- “Enabling a Framework for Conceptualizing Disability Microaggressions: On “I Can Help You Die Peacefully’ . . . But ‘I Wanted to Live’: Disability Microaggressions in Medicine.” Comment at the Eastern Division of the American Philosophical Association Conference, New York, New York, January 9, 2025.

- “Critical Race Theory (and Wokeness) Is Coming to Get You! On Metaphysical Quieting” presented at College of St. Scholastica, Duluth MN, March 28, 2023.
- “Critical Race Theory Is Coming to Get You! Trying to Steel Man Anti-CRT Sentiment” presented at Arizona State University (remotely), October 21, 2022
- “Microaggression and the Reproduction of White Supremacist Culture” presented *virtually* as the Keynote at the annual Utah Valley University Undergraduate Philosophy Conference, April 13, 2021.
- “Know ‘Dis: Strategizing Around White Supremacist Epistemologies” presented at University Research Ethics Week, University of Minnesota, March 1, 2021.
- “Race, Grace and Intractable Moral Problems” presented at the University of Minnesota Morris, February 27, 2019.
- “Difficult Dialogue - ‘White Feminism’ and ‘Grace’” (with Melissa Kozma), FEAST 2019, Clearwater Beach FL, October 4, 2019.
- “Access Denied: Sex, Booze, and Title IX.” Faculty Keynote for the Third Annual Undergraduate Women’s Conference at Metropolitan State University Denver, Colorado, April 15, 2018.
- “Privilege, Vulnerability, and Risk: Strategies for Intersectional Analysis in this Challenging Time.” Keynote for Duquesne Women in Philosophy Conference, Pittsburg, Pennsylvania, April 7, 2018.
- 2“‘The Worst Greatest Gift: Confederate Monuments Concretizing of Concrete-Relations-With-Others” for Invited Session on Aesthetics of Monuments and Monumentality at the Pacific Division Meeting of the American Philosophical Association, San Diego, CA, March 29, 2018.
- “Allies, Accomplices and Other Nonsense: Rethinking #SolidarityIsForWhiteWomen” Invited Session on Intersectionality and Solidarity at the Eastern Division Meeting of the American Philosophical Association, Savannah GA, January 3 - 6, 2018.
- “Understanding Racial Slurs and Conceptualizing Racism” invited Session on the Philosophy of Race at the Pacific Division Meeting of the American Philosophical Association, Seattle WA, April 13, 2017.
- “Toxic Masculinity, Stereotype Threat, and Resilience” at the 2017 Philosophy Desert Workshop, Moab UT, March 25, 2017.

### **Peer Reviewed Academic Presentations**

- “Reconsidering ‘Fragility’: What Nonsense Can Do For You?” (with Melissa M. Kozma and Megan T. Mitchell”) panel discussion at the Society for Analytic Feminism session at the Central Division Meeting of the American Philosophical Association, Kansas City MO, March 4, 2017.
- “Do we have to choose between good sex and consensual sex?“, Seminar on Contested Sexual Consent, University of Connecticut - Public Discourse Project, Storrs, Connecticut, United States. (September 11, 2016).
- “The ‘Bully’ Narrative: How Creating Precarity Becomes Child’s Play” presented at the 36th Annual National Women’s Studies Association, Milwaukee, WI, November 14, 2015.
- “Integrity Privilege: The Hows and Whys of Who Gets to be a Social Justice Hero” presented at the 112th Central Division Meeting of the American Philosophical Association, St. Louis, MO, February 19, 2015.
- “Bullies, Trolls, & #Feminism” presented at the National Women’s Studies Association Conference, San Juan, Puerto Rico, November 14, 2014.

- “Dangerous Discourse: Stereotype Threat, and Social Oppression” presented at the *Minnesota Philosophical Society*. St. Catherine University, St. Paul MN, October 27, 2012.
- “Dangerous Discourse, Stereotype Threat, and the Phenomenology of Social Oppression” presented at the 3<sup>rd</sup> Society for Analytical Feminism Meeting, Vanderbilt University, Nashville TN, October 5, 2012.
- “Nonsense as Discourse: The Continuing Importance of Critical Race and Feminist Analysis” presented at *Women in Philosophy: Why Race and Gender Still Matter*, *Society for Women in Philosophy Eastern Division Conference*. Notre Dame of Maryland University, Baltimore MD, April 28, 2012.
- “Keeping Score: The NFL, Women’s Tennis, and the Gendered Identity of Sports” presented at the sixth annual Audrey-Beth Fitch Women’s Studies Conference, *Leveling the Playing Field: Examining Gender, Social Justice and Sports*. California PA, March 17, 2011.
- “A Feminist Reading of Gay Marriage: Three Ways” (with Melissa M. Kozma and P. Lori Watson) panel discussion at Midwest Division Meeting of Society for Women in Philosophy, Madison WI, October 22, 2010.
- “Teaching Diversity at ASU” (with Mary Donaghy, Joseph Key, Jon Lofton, and Ruth Owens and Cherisse Jones-Branch) panel discussion at Sixteenth Annual Delta Blues Symposium: Region and Politics of the Culture, Jonesboro AR, April 7, 2010.
- “This is Not a Black Woman: On a Pseudo-Metaphysics of Race” presented at the 2008 Tennessee Philosophical Association, Nashville TN, November 15, 2008.
- “The Problem with Blame” presented at the Eastern Division Meeting of the Society for Women in Philosophy, Cleveland OH, April 12, 2008.
- “Blue Delta: Radical Black Feminist in the Rural Christian South” presented at the Central APA, Chicago IL, April 28, 2006.
- “Defining Race: What’s the Big Deal” presented at Arkansas State University (as part of the Martin Luther King Jr. Week Festivities), Jonesboro AR, January 17, 2006.
- “Aristotle: Dupe or Demon? On the Psychological Challenges to Moral Life” presented at Arkansas State University, Jonesboro AR, June 26, 2004.
- “Taking Ignorance Seriously: On the Import of Rationalization” presented at Ethics and the Epistemologies of Ignorance, University Park PA, March 28, 2004.
- “Complicity, Negligence, and Responsibility” presented at Rejuvenating Scholarship for a Transformed World: The 2003 Conference of Ford Fellows, San Juan PR, October 17, 2003.
- “Moral Theory Catches Up: On the Ramifications of the Modernization of Political Power” presented at *Femininity and Domination Twelve Years Later: A Conference in Honor of Sandra Bartky*, February 15, 2002.

### Media Contributions

- “This Black History Month, Let’s Recognize the Vitality of Black Feminist Thought.” *Truthout*, February 27, 2024, sec. Racial Justice. <https://truthout.org/articles/this-black-history-month-lets-recognize-the-vitality-of-black-feminist-thought/>. *An interview with George Yancy*.
- “The Reality of Cherished Memories” *Blog of the APA*, October 2, 2023. <https://blog.apaonline.org/2023/10/02/the-reality-of-cherished-memories/>.
- WDIO. 2020. “How to Move Forward and Heal after Tragedy,” May 28, 2020, Online edition. <https://web.archive.org/web/20200607085836/https://www.wdio.com/news/george-floyd-police-process-pain-and-trauma-healing-/5744124/>. *Quoted*.

Quoted in Lavine, Melinda, and Kelly Busche. 2020. "Who Duluth's Lynchings Left Behind." *Duluth News Tribune*, April 12, 2020, Online edition, sec. Community. <https://www.duluthnewstribune.com/community/who-duluths-lynchings-left-behind>. *Quoted*.

Erkkila, Samantha. 2020. "We Have a Lot of Work to Do." The Duluth Lynchings. Accessed July 2, 2025. <https://open.spotify.com/show/07RGhR4yuhAxI45kSArEHj>. *Featured*.

Olinyole, Daniel, dir. 2020. *I Can't Breathe: A CJM Memorial Documentary*. Video. Documentary. DanSan Creatives. <https://www.facebook.com/DanSanCreatives/posts/1130795370612638>. *Featured Panelist*.

Almanac North, dir. 2020. *Dr. Jeanine Weekes Schroer Discusses Systemic Racism*. <https://www.youtube.com/watch?v=kbP6QR9DKZw>. *An Interview*.

Pedersen, Paula, and Jeanine Schroer. November 26, 2019. "What's the Cost of Following the Rules within the Context of Institutional Racism?" Mp3. It's More Than That. Accessed July 2, 2025. <https://hdl.handle.net/11299/217237>. *An Interview with Paula Pedersen*.

**TEACHING**

**Teaching & Research Interests:**

AOS Social Philosophy, Critical Race Theory, Feminist Ethics, Feminist Theory,

AOC Aesthetics, Black Philosophy, Cognitive Science, Continental Philosophy, Ethics, Existential Philosophy, Experimental Philosophy.

**Scheduled Teaching**

Course Name	Course Number	Section	Credit Hours	Enrollment	Semester
<b>HON 3895</b>					
The Ethics of Callout Culture	HON 3895	550	39	13	Fall 2019
The Ethics of Callout Culture	HON 3895	550	42	14	Spring 2022
The Ethics of Callout Culture	HON 3895	550	54	19	Spring 2023
<b>IS 2001</b>					
Sustainability Across Disciplines	IS 2001	1	12	3	Fall 2022
Sustainability Across Disciplines	IS 2001	80	24	6	Spring 2023
Sustainability Across Disciplines	IS 2001	80	16	5	Spring 2024
<b>IS 3093</b>					
Senior Project	IS 3093	1	6	1	Fall 2022
Senior Project	IS 3093	1	12	2	Spring 2023
Senior Project	IS 3093	1	13	3	Spring 2024
<b>PHIL 1001</b>					
Introduction to Philosophy	PHIL 1001	1	171	61	Fall 2018
Introduction to Philosophy	PHIL 1001	2	168	60	Fall 2018
Introduction to Philosophy	PHIL 1001	1	186	70	Spring 2018
Introduction to Philosophy	PHIL 1001	1	207	71	Fall 2022

Introduction to Philosophy	PHIL 1001	1	114	40	Spring 2024
<b>PHIL 1008</b>					
Critical Thinking	PHIL 1008	1	152	41	Fall 2014
Critical Thinking	PHIL 1008	2	228	59	Fall 2014
Critical Thinking	PHIL 1008	1	172	46	Spring 2014
Critical Thinking	PHIL 1008	1	156	40	Fall 2015
Critical Thinking	PHIL 1008	1	160	40	Fall 2016
Critical Thinking	PHIL 1008	2	116	29	Spring 2016
Critical Thinking	PHIL 1008	1	312	81	Fall 2017
Critical Thinking	PHIL 1008	1	128	32	Spring 2017
Critical Thinking	PHIL 1008	1	144	38	Fall 2019
Critical Thinking	PHIL 1008	2	228	61	Fall 2019
Critical Thinking	PHIL 1008	1	160	40	Fall 2021
Critical Thinking	PHIL 1008	1	196	49	Fall 2023
<b>PHIL 2001</b>					
Existential Literature	PHIL 2001	1	36	13	Spring 2015
Existential Literature	PHIL 2001	1	45	16	Spring 2018
Existential Philosophy & the Arts	PHIL 2001	1	84	33	Spring 2020
Existential Philosophy & the Arts	PHIL 2001	1	57	19	Spring 2022
<b>PHIL 2075</b>					
Racial Cognition	PHIL 2075	1	96	32	Fall 2023
Racial Cognition	PHIL 2075	2	81	29	Fall 2023
<b>PHIL 3025</b>					
Philosophy of Race & Racism	PHIL 3025	1	116	29	Spring 2014
Philosophy of Race & Racism	PHIL 3025	1	132	35	Spring 2015
Philosophy of Race & Racism	PHIL 3025	1	60	16	Spring 2016
Philosophy of Race & Racism	PHIL 3025	1	84	22	Spring 2017
Philosophy of Race & Racism	PHIL 3025	1	96	25	Spring 2018
Philosophy of Race & Racism	PHIL 3025	1	108	28	Spring 2019
Philosophy of Race & Racism	PHIL 3025	1	80	22	Spring 2020
Philosophy of Race & Racism	PHIL 3025	1	92	26	Spring 2021
Philosophy of Race & Racism	PHIL 3025	1	48	12	Spring 2023
Philosophy of Race & Racism	PHIL 3025	1	64	16	Spring 2024
<b>PHIL 3242</b>					
Values and Technology	PHIL 3242	1	120	40	Fall 2013
<b>PHIL 3245</b>					
Aesthetics	PHIL 3245	1	57	21	Fall 2015
Aesthetics	PHIL 3245	1	18	6	Fall 2017
Philosophy of Art	PHIL 3245	1	63	21	Spring 2021
Philosophy of Art	PHIL 3245	1	48	16	Spring 2023

---

**PHIL 3281**

Ethical Theory	PHIL 3281	1	20	5	Spring 2019
----------------	-----------	---	----	---	-------------

**PHIL 3291**

Current Social Political	PHIL 3291	1	96	25	Fall 2016
--------------------------	-----------	---	----	----	-----------

Current Social Political	PHIL 3291	1	68	19	Fall 2018
--------------------------	-----------	---	----	----	-----------

**PHIL 3900**

Colloquium for Majors	PHIL 3900	1	4	4	Fall 2019
-----------------------	-----------	---	---	---	-----------

Colloquium for Majors	PHIL 3900	1	2	2	Spring 2019
-----------------------	-----------	---	---	---	-------------

Colloquium for Majors	PHIL 3900	1	4	4	Fall 2020
-----------------------	-----------	---	---	---	-----------

Colloquium for Majors	PHIL 3900	1	11	11	Spring 2020
-----------------------	-----------	---	----	----	-------------

Colloquium for Majors	PHIL 3900	1	2	2	Fall 2021
-----------------------	-----------	---	---	---	-----------

Colloquium for Majors	PHIL 3900	1	5	5	Spring 2021
-----------------------	-----------	---	---	---	-------------

Colloquium for Majors	PHIL 3900	1	1	1	Fall 2022
-----------------------	-----------	---	---	---	-----------

Colloquium for Majors	PHIL 3900	1	10	10	Spring 2022
-----------------------	-----------	---	----	----	-------------

Colloquium for Majors	PHIL 3900	1	1	1	Fall 2023
-----------------------	-----------	---	---	---	-----------

Colloquium for Majors	PHIL 3900	1	1	1	Spring 2023
-----------------------	-----------	---	---	---	-------------

Colloquium for Majors	PHIL 3900	1	4	4	Fall 2024
-----------------------	-----------	---	---	---	-----------

Colloquium for Majors	PHIL 3900	1	9	9	Spring 2024
-----------------------	-----------	---	---	---	-------------

**PHIL 4900**

Seminar in Philosophy	PHIL 4900	1	64	16	Fall 2013
-----------------------	-----------	---	----	----	-----------

Seminar in Philosophy	PHIL 4900	1	44	11	Fall 2020
-----------------------	-----------	---	----	----	-----------

**PHIL 5991**

Independent Study	PHIL 5991	2	3	1	Fall 2016
-------------------	-----------	---	---	---	-----------

Independent Study	PHIL 5991	2	3	1	Fall 2017
-------------------	-----------	---	---	---	-----------

Independent Study	PHIL 5991	2	3	1	Spring 2017
-------------------	-----------	---	---	---	-------------

Independent Study	PHIL 5991	2	3	1	Fall 2018
-------------------	-----------	---	---	---	-----------

Independent Study	PHIL 5991	2	2	1	Spring 2018
-------------------	-----------	---	---	---	-------------

Independent Study	PHIL 5991	2	3	1	Fall 2020
-------------------	-----------	---	---	---	-----------

Independent Study	PHIL 5991	2	3	1	Fall 2021
-------------------	-----------	---	---	---	-----------

Independent Study	PHIL 5991	2	3	1	Fall 2022
-------------------	-----------	---	---	---	-----------

Independent Study	PHIL 5991	2	3	1	Spring 2022
-------------------	-----------	---	---	---	-------------

Independent Study	PHIL 5991	2	3	2	Fall 2023
-------------------	-----------	---	---	---	-----------

**PHIL 5997**

Intern Teaching Assistant	PHIL 5997	1	12	6	Fall 2014
---------------------------	-----------	---	----	---	-----------

Intern Teaching Assistant	PHIL 5997	1	6	3	Spring 2014
---------------------------	-----------	---	---	---	-------------

Intern Teaching Assistant	PHIL 5997	1	12	6	Fall 2015
---------------------------	-----------	---	----	---	-----------

Intern Teaching Assistant	PHIL 5997	2	2	1	Spring 2018
---------------------------	-----------	---	---	---	-------------

Intern Teaching Assistant	PHIL 5997	2	4	2	Spring 2019
---------------------------	-----------	---	---	---	-------------

Intern Teaching Assistant	PHIL 5997	3	2	1	Fall 2021
---------------------------	-----------	---	---	---	-----------

**Instructional Activity**

**University of Minnesota Classes**

Guest Lecturer ART 2911	Let's Talk Ethics	25 participants	February 26, 2019
Guest Lecturer ART 2911	Ethics for Graphic Designers	25 participants	February 25, 2018
Panelist	The Value of Graduate Education	50 Participants	October 2016
Philosophy Club Lecture	Schroer vs. Schroer: How Should Dogs Where Pants?	80 participants	December 6, 2023
Philosophy Club Lecture	When is it No Longer You?	25 participants	February 25, 2019
Philosophy Club Lecture	Pop Culture and Passing In Post-Racial America	25 Participants	April 30, 2014

**Other Institution(s)**

Guest Lecture, St. Olaf College	Race and Social Justice	35 participants	January 19, 2017
Guest Lecture, Arkansas State	Race and Racism in Women's Literature	25 participants	August 27, 2014
Guest Lecture, St Benedict/St. John's University	<i>The Racial Contract</i>	15 participants	October 13, 2013

**CURRICULUM DEVELOPMENT**

**Curriculum Development Activities**

Theorizing Race, Power, and Justice Liberal Education Category. January 2021 - August 2023  
 Proposed change to the Liberal Education Curriculum (as part of the AntiRacist subCommittee of the Employees of Color and American Indian Mentoring Group). Advocated for addition with administration. Devise strategy for execution. Chaired the committee for defining the committee and its learning goals.

Developed Course - Racial Cognition. This course was designed to support Philosophy and Cognitive Science programs in meeting mission goals around diversity and to support the TRPJ liberal education category. This course introduces students to the way that race as a social category influences our thinking, connects to bias cognition, and how to resist bias cognition stemming from racial categories. Close attention is paid to Stereotyping and stereotype threat, implicit association and bias, and microaggression. January 2023

Developed Course - The Aesthetics, Ethics, and Politics of Black Horror. January 2021  
 This course was designed to support Philosophy program in meeting mission goals around diversity and to support the TRPJ liberal education category. It also aims to replace the struggling Philosophy of Art class. This course introduces students to the history of the representation of race (especially Blackness) has been represented in horror films; how that representation has changed over time; and what that change tells us about US culture and race.

Developed Course - The Philosophy of Race and Racism. This course was designed to support Philosophy programs in meeting mission goals around diversity and to support the Cultural Diversity liberal education category. This course introduces students to the history of the notion of race, different theories of race, and ultimately connects them with different theories of racism and different strategies for combating racism.

November 2011

## ADVISING AND MENTORING

### Undergraduate Students Activities

#### *Advisees*

Addison Ellsworth, Cognitive Science	2025 - Present
Addison Ellsworth, Philosophy B A	2025 - Present
Ella Wightman, Interdisciplinary Stdy B A	2025 - Present
Ella Beck, Cognitive Science B A	2023 - Present
Henry Wiersgalla, Philosophy B A	2022 - Present
Renee Olds, Cognitive Science B A	2023 - 2025
Joseph Phelps, Cognitive Science B A	2022 - 2025
Carson Heitman, Philosophy B A	2022 - 2025
Isabel Levens, Cognitive Science B A	2022 - 2025
Shannon Lee, Cognitive Science	2024 - 2025
Nicholas Smith, Interdisciplinary Stdy B A	2024
Julia Beckius, Interdisciplinary Stdy B A	2024
Oliver Yehlik, Interdisciplinary Stdy B A	2023 - 2024
Isaiah Beamer, Philosophy B A	2023 - 2024
Kamrie Frost, Interdisciplinary Stdy B A	2022 - 2024
Evan Aasen, Interdisciplinary Stdy B A	2022 - 2024
Katrina Hauer, Philosophy B A	2022 - 2024
Dylan Yang, Cognitive Science B A	2022 - 2024
Gabrielle Shaffer, Interdisciplinary Stdy B A	2023 - 2024
Shannon Lee, Cognitive Science	2023 - 2024
Emily Wilson, Cognitive Science B A	2022 - 2023
Maria Harvet, Interdisciplinary Stdy B A	2023
Erin Cain, Philosophy	2020 - 2023
Chad Moehring, Philosophy B A	2022 - 2023
Cherrylee Fraser, Philosophy B A	2020 - 2023
Lea Scott, Interdisciplinary Stdy B A	2022
Kennedi Beniek, Cognitive Science B A	2022
Rachel Schumacher, Philosophy B A	2022
Emily Krenzel, Philosophy B A	2020 - 2022
Madison Reiland, Cognitive Science B A	2022
Sydney Vouk, Philosophy	2022

Desiree Stumo, Cognitive Science	2020 - 2022
Laura Thro, Interdisciplinary Stdy B A	2020 - 2021
Claire Beneke, Interdisciplinary Stdy B A	2019 - 2021
Abram Heikkila, Philosophy B A	2018 - 2021
Angelique Bernik, Cognitive Science B A	2019 - 2020
Jack Broughten, Philosophy B A	2019 - 2020
Marina Reese, Cognitive Science B A	2019
Joshua Benoit, Philosophy B A	2016 - 2019
Natalie Shutter, Cognitive Science B A	2019
Madison Greeney, Cognitive Science B A	2019
Aleksander Holleran, Philosophy	2019
Trevor Winger, Philosophy B A	2016 - 2019
Kristina Pak, Philosophy B A	2014 - 2019
Aleksander Holleran, Philosophy B A	2016 - 2019
Autumn Soli, Philosophy B A	2017 - 2018
Adam Peltier, Philosophy B A	2016 - 2018
Tina Spragg, Philosophy B A	2017 - 2018
Catherine Hafdahl, Philosophy B A	2014 - 2017
Trae Wherland, Philosophy B A	2016 - 2017
Katryna Bertucci, Interdisciplinary Stdy B A	2015 - 2017
James Bezotte, Philosophy B A	2015 - 2017
Dane Beise, Philosophy B A	2014 - 2017
Arik Parenteau, Philosophy B A	2013 - 2016
Ginger Johnson, Philosophy B A	2014 - 2016
Autumn Soli, Philosophy B A	2015
Brennan Norwood, Philosophy B A	2015
Madeline McDonald, Philosophy B A	2014 - 2015
Yasmina Antcliff, Philosophy B A	2013 - 2015
Bryan Jensen, Philosophy B A	2014
Kurt Allen, Philosophy B A	2013 - 2014
Scott Mccollam, Philosophy B A	2012 - 2014
Cory Fulton, Philosophy B A	2013 - 2014
Taylor Nordgren, Philosophy B A	2013

***Other Advising Activities***

Activity	Student	Title	Dates
Philosophy Department Honors	Bennett Mullozzi	Midwest Aversion to Conflict: The Trap of Being “Too Nice” to Be Racist	August 28, 2023 - April 26, 2024
Philosophy Department Honors	Erin Cain	Whose Problem is Picasso? An Analysis of Art Institutions’ Responsibility to Create a More Accurate Artistic Cannon	August 29, 2022 - April 28, 2023

Philosophy Department Honors	Sophia Stone	Kierkegaard Meets Feminism: Can There Be a Proper Knight of Faith Today?	January 11, 2023 - April 28, 2023
Philosophy Department Honors	James Galke	It's Just a Joke: The Challenges of Racist Humor	August 30, 2021 - April 29, 2022
Philosophy Department Honors	Aleksander Holleran	Are We Patient-Centered Yet? A Phenomenological Assessment of the Patient-Centered Medicine Movement	August 27, 2018 - April 29, 2019
Internship Advisor.	Samantha Woller	PAVSA	January 11, 2018 - May 5, 2018
Philosophy Department Honors	Samantha Woller	The Vicious Disciplinary Super Cycle: The Systematic Maintenance of Violence Through Femininity	August 21, 2017 - April 24, 2018
Philosophy Department Honors	Trevor Winger	Obscenity Games: Conceptualizing a Social Framework for Slurs	August 21, 2016 - April 24, 2017
UROP	Aprill Emig	From URL to IRL: How TERFs expose the singularity of the internet and real life	January 13, 2016 - December 9, 2016
Philosophy Department Honors	April Emig	The Devil or the Corpus Callosum: A genealogy and critique of transphobia in radical feminist ideology	August 25, 2014 - May 8, 2015

## Graduate Student Activities

### *Committee Advising Role*

Laurny Cartee, Environmental Education M Ed	2025 - Present
Brian Clow, Psychological Science M A	2024 - Present
Jasmine Hargrove, Psychological Science M A	2024 - 2025
Natalie Hertling, Biomedical Sciences M S	2024
Yasmina Antcliff, Multidisc Research Creat M P S	2024

## SERVICE

### Service to the Discipline/Profession/Interdisciplinary Area(s) *[edit title as needed]* *[categorize by position role, e.g. editor, reviewer, etc.]*

Chair, Board of <i>American Association of Philosophy Teachers Studies in Philosophy</i> . Convened Meetings and responsible for review of Editorial Submissions and Paper Submissions	August 2019 - May 2024
--	------------------------

American Philosophical Association Committee on the Status  
of Black Philosophy (From 2017)

June 2017 - June 2020

114th Central Division Meeting of the American  
Philosophical Association Programming Committee

August 2015 - March 2016

**Service to the University/College/Department [edit as needed; categorize by institution (e.g. University of Minnesota)]**

***Departmental Service***

Philosophy Colloquium Co-Director	2020 - 2024
Philosophy Program Chair	2019 - 2024
Director Interdisciplinary Studies	2022 - 2024
Maintain Department Webpage	2015 - 2020
Philosophy Colloquium Director	2018
<i>The Dialogue 3</i> , Produce Department Newsletter	2018
Convener Tenure Committee, Alexis Elder	

***Collegiate Service***

CAHSS Curriculum Committee, member	2019 - 2024
CLA Change Team Member	2019 - 2021
Search Committee, Department of History (Successful)	2016
Search Committee, Criminology Program (Successful)	2016

***University-wide Service***

Chancellor's Council on Campus Culture	2023 - Present
Anti-Racist Subcommittee (ARC), Employees of Color and American Indian Mentoring Group	2020 - Present 2021 - 2024
Chair College of Arts, Humanities, and Social Sciences Curriculum Committee (2020 - 2024)	2021
Chair CAHSS Change Team	2019
Search Committee, Dean of College of Liberal Arts (Successful)	

## Public and External Service

- [Chair of the Board of Directors for the nonprofit Program for Aid to Victims of Sexual Assault \(PAVSA\)](#). *(I joined the board in 2017 and was elected to Chair of the Board in July of 2019. As Board Chair, I have participated in an Intercultural Leadership Development Training with the Executive Director and the staff; we participated in a fundraising workshop through GiveMN we revised the organizations bylaws; we redesigned the Executive Director's evaluation process; we integrated strategic planning more thoroughly into our yearly processes and have meaningfully achieved several of the goals; obviously much of my tenure as Chair has occurred during the global pandemic.)* 2017 - Present
- [Founding Member and Board Chair of Black Liberation Lab \(BLL\)](#) (Since 2020) *(Shortly after the Murder of George Floyd, I began working with a small group of Black folk in the Twin Ports — Duluth MN, Superior WI, and surrounds — to form a nonprofit. Our goal was to form an organization that would facilitate for the Black community that was focused on self-help, accountability and healing from trauma all through a lens of creativity, self-reflection, and restorative justice. We imagined a uniquely collaborative organization that would bring together Black folks across difference like age, gender expression and identity, sexuality and ability. We have since won a [Northland Foundation Grant](#) for \$20,000 co-authored by me and the Executive Director, Breanna Ellison and won the opportunity to participate in an organizational development training series by [WeGovern](#).)* 2020 - Present
- [Duluth African Heritage Commission](#) - Whose purpose is to ensure that the views of the African Heritage community are incorporated in the decision making, future planning, and stewardship of the city of Duluth, and to act as a guide in the development of public policy, planning and services, so that the African Heritage community is adequately represented in these processes. 2023
- [Leadership Duluth, 2022-23](#) - is a comprehensive leadership development program by the Duluth Area Chamber of Commerce aimed at showing participants how their leadership can create opportunities within a business and cultivate a bustling economy, bringing heightened value to their workplace and becoming active community participants. 2022 - 2023
- [Junior League of Duluth \(from 2017\)](#) 2017 - 2022
- [Family Freedom Center](#) - Facilitator Race Awareness Workshops *(Since Fall 2019 I have been working as a leader and facilitator in FFC's RA Workshops. We develop curricula for organizations to explore their effectiveness at facilitating inclusivity, diversity and equity within their organization.)* 2021
- [Co-Director of the Twin Ports BIPOC Youth Summit, February 12](#) (with Terresa Moses) *(This was an event that brought together about 150 school-age children, from 12-18, for a day of anti-racist education, community connection and creativity. We cultivated relationships with education specialists, school leadership, and teachers; did focus groups with students from 5 different schools. We recruited local artists, educators, and institutions to donate space, resources, labor and to run the sessions.)* 2020

